

10 May 2019

2018-2019 Report #41

The purpose for the weekly Status Report is to communicate to members of the School Board important and meaningful information relevant to the business of the school district. The Report is available to the public on the school district's website. Please contact me at 417-2602 if you have any questions regarding information contained in the Status Report. I would also appreciate hearing from you on ways I can improve the Report and make it more meaningful and informative for you.

Dale

Our Mission

Empowering students with knowledge and skills to succeed.

Our Vision

To be the school district of choice, inspiring excellence in academics, arts, and activities.

Information – Communication -- Correspondence

1. News From Around the State and Beyond

What will it take to reform K-12 education?

Shred Hate: Bullying prevention program from ESPN, MLB, X Games, visits NRHEG https://www.keyc.com/clip/14818212/espn-personality-comes-to-nrheg-for-anti-bullying-campaign -

NRHEG Shred Hate Assembly Coverage by KEYC

Should schools adopt a dress code for parents?

Data show major shift in degrees over past 4 decades

Funding: School officials plead with lawmakers to fix special education cross-subsidy

- **2. Paraprofessional Association Negotiations** The first negotiations meeting was held on May 9. The Association presented its initial proposal of interests that included:
 - Increase the frequency of pay periods from once a month to every other week.
 - Introduce Paid Time Off in place of the current leave benefits.
 - Clarify Personal Leave request process.
 - Provide option for paraprofessionals to work remotely on Flexible Learning Days.
 - Clarify the option of taking a Personal Leave Day on a day of inclement weather but school is still in session when a Paraprofessional believes travel would be a concern.

The Board team provided an initial response to each item, but will present a formal response at the next meeting that is scheduled for Wednesday, May 29, beginning at 7:00 pm in the Board Room. The Board team also plans to present District interests at that time. Board team members include: Luke Routh, Travis Routh, Rick Schultz, Karla Christopherson and Dale Carlson.

- **3. Teacher Association Negotiations** Meeting #3 is scheduled for May 15 beginning at 6:00 pm in the Secondary Media Center. Board team members include: Rich Mueller, Neil Schlaak, Dan Schmidt, Karla Christopherson and Dale Carlson.
- **4. Baccalaureate and Graduation 2019** Board members are invited to attend both Baccalaureate on Sunday, May 19, beginning at 7:00 pm in the gymnasium, and Graduation on Sunday, June 2, beginning at 2:00 pm in the gymnasium. This is an exciting time for our seniors and their families. Come and celebrate with our students, families, staff, and those throughout the community! The senior planning committee is interested in having two Board members participate in the ceremony. Please let me know if you would be interested.
- 5. Years of Service and Retirement Recognition Please save the date of Tuesday, June 4, at 2:30 pm in the Secondary School Commons where all staff will gather to celebrate those achieving significant milestones in their service to the school district and to education. We will also be recognizing staff members who are retiring from the school district.

School Board Calendar of Events

May 15, 2019	6:00 pm	Teacher Association Negotiations – Secondary School Media Center
May 19, 2019	7:00 pm	Baccalaureate – High School Gymnasium
May 20, 2019	6:30 pm	School Board meeting – Elementary School Media Center
May 29, 2019	7:00 pm	Paraprofessional Negotiations – Board Room

May 30, 2019	6:00 pm	Teacher Association Negotiations – Secondary Media Center
June 2, 2019	2:00 pm	Graduation – High School Gymnasium
June 4, 2019	2:45 pm	Staff Recognition Program – Secondary School Cafeteria
June 17, 2019	6:30 pm	School Board Meeting – Secondary School Media Center

Dale's Calendar for May 13 – May 17 (As of 5-10-19)

Monday	10:00 am 10:30 am 1:00 pm 2:00 pm 2:30 pm 3:30 pm	Check in with Terri Check in with Doug Check in with Sue Check in with Karla Administrative Team Meeting SD Committee Meeting BB
Tuesday	5:00 pm 9:30 am 7:00 pm	WCCF - Waseca 3-4-5 Spring Concert
Wednesday	9:00 am 1:00 pm 6:00 pm	Check in with Macy Northland Securities Phone Conference Teacher Negotiations
Thursday	9:00 am 10:30 am 5:00 pm	Administrative Team Meeting Negotiations Planning with Karla SB
Friday		Out of the District

Thank you for all you do!